

NON-DISCRIMINATION

The Granton Area School District complies with all state and federal laws and regulations prohibiting discrimination, and with all requirements and regulations of the Department of Public Instruction of the State of Wisconsin and the U.S. Department of Education. It is the policy of the Granton Area School District that no person, on the basis of sex, race, religion, color, national origin (including a student whose primary language is not English), ancestry, creed, pregnancy, parental status, marital status, sexual orientation, or physical, mental, emotional or learning disability shall be discriminated against, excluded from participation in, or denied the benefit of any curricular, extra-curricular, pupil services, recreational or other program or activity, or employment, for which it is responsible.

Nondiscrimination includes the following specific areas:

- Admission to any school, class, program, or activity;
- Standards and rules of behavior, including pupil harassment;
- Disciplinary actions, including suspensions and expulsions;
- Acceptance and administration of gifts, bequests, scholarships, and other aids, benefits, or services to pupils from private agencies, organizations, or persons;
- An instructional and library media materials selection policy consistent with state law;
- Methods, practices, and materials used for testing, evaluation, and counseling of pupils;
- Facilities;
- Opportunity for participation in athletic programs or activities; and
- School sponsored food service programs under federal law.

Chapter 1, Section F relates to reports concerning harassment against students, except Title IX sexual harassment, and such reports and complaints will be processed under that policy. Chapter 1, Section G relates to reports and formal complaints concerning Title IX sexual harassment against students, and reports and formal complaints will be processed under that policy.

Discrimination means any action, policy or practice, including bias, stereotyping and harassment (both pupil and employee), which is detrimental to a person or group of persons and differentiates, distinguishes, limits or denies opportunities, privileges, roles, or rewards based, in whole or in part, on "the protected categories listed above", which perpetuates the effects of past discrimination.

Children of homeless individuals and unaccompanied homeless youth (youth not in the physical custody of a parent/guardian) residing in the district shall have equal access to the same free, appropriate public education, including comparable services, as provided to other children and youth who reside in the district.

The district shall also provide for the reasonable accommodation of a student's sincerely held religious beliefs with regard to examinations and other academic requirements. Requests for accommodations shall be made in writing and approved by

the building principal.

All questions or complaints regarding the interpretation or application of this policy, including the application of Title IX, shall be referred to the Title IX Coordinator/Compliance Officer, to the Secretary of the Department of Education, or both, and processed in accordance with policy 1D.

The individual below, or his or her designee, is designated and authorized to serve as the District's Title IX Coordinator/Compliance Officer:

Building Principal
 Granton Area School District
 217 North Main Street
 Granton, WI 54436
 Telephone: 715-238-7175

Notice of this policy and its complaint procedure shall be published at the beginning of each school year in the August issue of the school district newsletter. This notice will also be included in handbooks (students, staff, and athletics). Other published materials distributed to the public which describe school activities and opportunities will also include nondiscrimination information.

The District will prominently display its nondiscrimination policy and contact information for the Title IX Coordinator / Compliance Officer on the District's website and in each handbook or catalog that it makes available to applicants for admission (if applicable) and employment; student, parents, or legal guardians of elementary and secondary school students; employees; and unions or professional organizations holding collective bargaining or professional agreements.

The District will provide notice of the nondiscrimination policy and the contact information for the Title IX Coordinator to applicants for admission (if applicable) and employment; student, parents, or legal guardians of elementary and secondary school students; employees; and unions or professional organizations holding collective bargaining or professional agreements.

The District will provide notice of its grievance procedure for Title IX complaints and its grievance process for formal complaints for sexual harassment under Title IX to applicants for admission (if applicable) and employment; student, parents, or legal guardians of elementary and secondary school students; employees; and unions or professional organizations holding collective bargaining or professional agreements.

Adopted:	October 11, 1994
Revised:	February 14, 2012, September 9, 2013, September 14, 2020
Reviewed:	August 12, 2019

Legal	Administrative Code: PI 9 (student nondiscrimination) PI 41 (religious beliefs)
References:	Wisconsin Statutes: 106.08; 111.31-111.395; 111.70; 118.13; 118.20 Title IX, Education Amendments of 1972 (sex discrimination); Title VI, Civil Rights Act of 1964 (race, color and national origin discrimination); Section 504 of the Rehabilitation Act of 1973 (handicap discrimination and accommodations); Americans with Disabilities Act of 1990 (disability discrimination); Individuals with Disabilities Education Act (disability discrimination); McKinney-Vento Homeless Education Assistance Act (equal access for homeless students)